



CompFacts

serving compensation professionals for 25 years

Pricing for Pay Integrator and Related Services
Effective April 1, 2008

Note: We also provide timely and economical Pay Integrator benefits through outsourcing and project-specific arrangements under which Pay Integrator runs on our computers to meet a client's specific needs.

Included in addition to core Pay Integrator functionality:

- License for three computers, one-time web training, and (for perpetual license) one-year free updates and web support to a single point of contact
- 50 percent discount on salary data from CompFacts' pay database (includes standard plus two specified percentiles, local and national, and industry-specific and all-industry market data on approximately 400 jobs)
- Use of Job Matcher tool for automated job matching
- Module to compile internal data to participate in surveys
- Module to produce Consolidated Excel Pay Data Report
- 25 percent discount in conducting two custom **UltraSurveyXL** surveys (under perpetual but not three-month license) during first year or extended support period on up to 200 jobs and 200 participants each

	Organization Size (Number of Imported Employees)		
	Below 3,000	3,000 to 8,000	Above 8,000
Price for perpetual license when full payment made up-front	\$5,000	\$7,000	\$9,500
Total price for perpetual license when payment made in four equal installments three months apart	\$6,250	\$8,750	\$11,250
Optional annual web support and software updates <u>after</u> first year of perpetual license	\$3,000	\$3,000	\$3,000
Total price for three-month license (including updates and support) in lieu of perpetual license	\$2,000	\$2,875	\$3,750
Number of qualifying surveys loaded free of charge by CompFacts (optional additional surveys loaded by CompFacts at \$150 each). Note: updated survey data can be easily imported by user without CompFacts assistance.	3	6	9