

The Six Labor Pools Report
A Customized Pay Report Produced From
The CompFacts Base Pay Database

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The Six Labor Pools Report provides base pay data on hundreds of common jobs reflecting the recipient’s requested market percentiles and aging for six specified location and industry-based labor pools. This information is provided in PDF format, but can also be pre-loaded into our software (Pay Integrator) for year-end planning and ongoing pay administration.

Data Source	<p>Data are derived from our database of survey data generated from public (government) pay surveys which we enhance in a variety of ways. These surveys reflect statistically-adequate sample sizes and use consistent and well-tested mathematical, computer and compensation techniques overseen by professional pay analysts, statisticians and economists. Our database covers:</p> <ul style="list-style-type: none"> • 1.2 million organizations • 800 jobs • 442 selectable industry categories • 52 selectable states and 409 selectable metropolitan areas
Standard Statistics	<p>For each job (and where available and statistically meaningful) the report provides the number of employees, 10th, 25th, median, mean, 75th and 90th percentiles and percent change over the prior year. The data are aged to the date and at the compound annual growth rate the recipient specifies.</p>
Custom Statistics	<p>The recipient can specify any two custom percentiles from 1st to 99th. These data are also aged using the recipient’s specifications.</p>
Labor Pools	<p>Based on the recipient’s selected target industry and two target locations (with either or both being a state or metropolitan area), pay data for each job are shown for six labor pools:</p> <ol style="list-style-type: none"> 1. The target industry at the first location (e.g. a city) 2. All industries combined at the first location (e.g. a city) 3. The target industry at the second location (e.g. a state) 4. All industries combined at the second location (e.g. a state) 5. The target industry for all of the United States 6. All industries combined for all of the United States <p>Thus, pay data are provided for labor pools considered to be local (e.g. a city), regional (e.g. a single state or two adjacent states), or national, and considered industry-specific or not industry-specific.</p>
Document Contents	<p>This document contains the following:</p> <ul style="list-style-type: none"> • The first page of an illustrative report • The first page of a job summary listing provided with the report • A list of standard covered jobs (reflecting about one-half of the total available) • A list of the selectable locations • A list of the selectable industries



Six Labor Pools Report

custom pay data on your target labor pools

(Data Aged to 12/31/2007 at an Annual Compound Growth Rate of 4.5 Percent)

Labor Pool Codes	
L1 (Location 1) :	Chicago-Naperville-Joliet, IL Metropolitan Division
L2 (Location 2) :	All of Illinois
US:	Total for United States
IT (Industry Target) :	Insurance Carriers and Related Activities
IA (Industry All):	All Industries Combined

Pool	#Ees	<u>Custom Statistics:</u>		<u>Standard Statistics:</u>		Mean	% Yr Chg	Median	Ptl 75	Ptl 90
		<u>Ptl 35</u>	<u>Ptl 65</u>	<u>Ptl 10</u>	<u>Ptl 25</u>					
[13-2011] Accountants and auditors										
L1:IT		59,723	82,746	39,978	48,901	72,921		62,397	82,053	118,543
L1:IA	39,350	57,576	86,929	38,979	48,854	74,462		63,148	84,921	125,228
L2:IT		56,277	77,972	37,625	46,526	68,713		59,908	78,098	106,257
L2:IA	53,650	54,310	80,492	36,685	46,481	70,165	3.6	60,629	80,827	112,249
US:IT	37,610	52,336	72,511	38,260	46,042	63,901	1.9	58,019	74,360	95,335
US:IA	1,051,220	52,762	75,063	37,304	45,997	65,251	2.8	58,717	76,958	100,711
[15-2011] Actuaries										
L1:IT		84,997	127,859	44,873	60,047	107,380		98,170	144,199	
L1:IA	1,020	80,057	128,101	44,726	60,392	110,360		99,069	147,979	
L2:IT		84,278	126,778	45,155	60,282	106,472		96,442	142,051	
L2:IA	1,140	79,403	126,132	45,007	60,629	109,427	12.1	97,325	145,775	
US:IT	9,220	78,614	118,257	51,519	64,565	99,316	5.0	90,982	123,136	161,879
US:IA	15,770	77,858	112,474	51,350	64,936	102,071	6.9	91,815	126,364	
[11-3011] Administrative services managers										
L1:IT		67,988	95,936	44,958	56,659	83,214		73,060	97,274	129,645
L1:IA	8,500	54,557	86,001	33,469	44,850	72,707		61,731	88,778	122,663
L2:IT		63,603	89,748	40,517	52,070	77,847		69,067	92,086	121,408
L2:IA	12,340	50,701	80,763	30,162	41,217	68,017	1.9	58,357	84,043	114,870
US:IT	10,020	73,131	103,193	49,506	64,587	89,509	2.2	85,213	106,874	134,495
US:IA	239,410	60,839	93,026	36,854	51,125	78,207	6.2	71,999	97,539	127,252
[11-2011] Advertising and promotions managers										
L1:IT		72,339	105,030	44,056	56,916	96,939		75,563	118,128	
L1:IA	2,000	62,032	98,909	37,360	47,358	91,938		69,479	118,514	
L2:IT		67,507	98,015	41,629	53,604	90,465		71,086	105,125	
L2:IA	2,670	57,353	89,405	35,302	44,603	85,798	1.0	65,363	105,468	
US:IT	760	71,897	104,388	45,502	62,147	96,347	8.4	84,223	117,389	
US:IA	41,710	65,313	101,582	38,586	51,710	91,376	8.3	77,442	117,771	
[41-3011] Advertising sales agents										
L1:IT		43,162	65,574	33,040	35,313	54,329		42,499	66,016	98,885
L1:IA	3,990	41,536	69,404	26,372	31,737	56,704		43,287	70,345	105,569
L2:IT		40,859	62,075	29,123	33,273	51,430		40,522	61,161	94,618



Selected Jobs Covered in Related Report

13-2011 Accountants and auditors

Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.

15-2011 Actuaries

Analyze statistical data, such as mortality, accident, sickness, disability, and retirement rates and construct probability tables to forecast risk and liability for payment of future benefits. May ascertain premium rates required and cash reserves necessary to ensure payment of future benefits.

11-3011 Administrative services managers

Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. May oversee facilities planning and maintenance and custodial operations. Exclude "Purchasing Managers" (11-3061).

11-2011 Advertising and promotions managers

Plan and direct advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or give-aways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis.

41-3011 Advertising sales agents

Sell or solicit advertising, including graphic art, advertising space in publications, custom made signs, or TV and radio advertising time. May obtain leases for outdoor advertising sites or persuade retailer to use sales promotion display items.

17-3021 Aerospace engineering and operations technicians

Operate, install, calibrate, and maintain integrated computer/communications systems consoles, simulators, and other data acquisition, test, and measurement instruments and equipment to launch, track, position, and evaluate air and space vehicles. May record and interpret test data.

17-2011 Aerospace engineers

Perform a variety of engineering work in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques.

19-4011 Agricultural and food science technicians

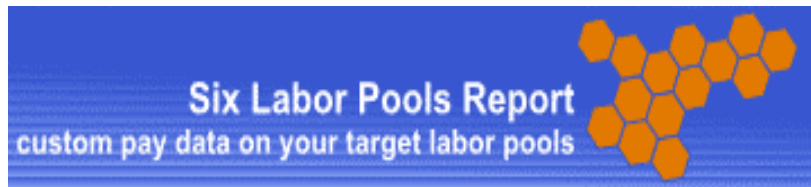
Work with agricultural scientists in food, fiber, and animal research, production, and processing; assist with animal breeding and nutrition work; under supervision, conduct tests and experiments to improve yield and quality of crops or to increase the resistance of plants and animals to disease or insects. Include technicians who assist food scientists or food technologists in the research, development, production technology, quality control, packaging, processing, and use of foods.

17-2021 Agricultural engineers

Apply knowledge of engineering technology and biological science to agricultural problems concerned with power and machinery, electrification, structures, soil and water conservation, and processing of agricultural products.

25-1041 Agricultural sciences teachers, postsecondary

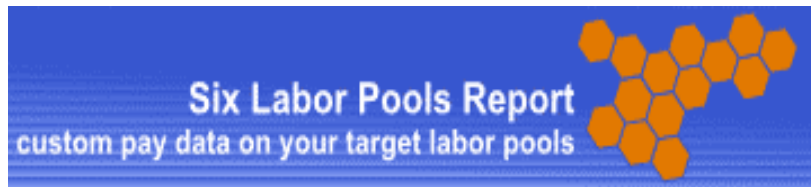
Teach courses in the agricultural sciences. Include teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Include both teachers primarily engaged in teaching and those who do a combination of both teaching and research.



Standard Jobs in Six Labor Pools Report

(The second column is the number of additional jobs in same family available but not part of standard report)

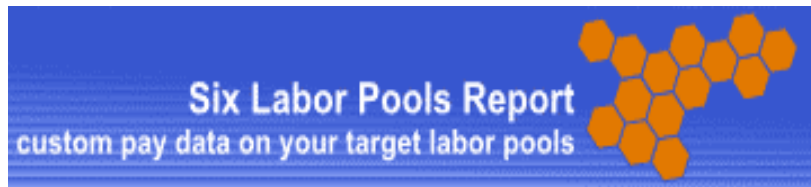
13-2011	22	Accountants and auditors
15-2011	12	Actuaries
11-3011	26	Administrative services managers
11-2011	26	Advertising and promotions managers
41-3011	16	Advertising sales agents
17-3021	32	Aerospace engineering and operations technicians
17-2011	32	Aerospace engineers
19-4011	29	Agricultural and food science technicians
17-2021	32	Agricultural engineers
25-1041	38	Agricultural sciences teachers, postsecondary
29-1061	38	Anesthesiologists
19-1011	29	Animal scientists
19-3091	29	Anthropologists and archeologists
25-1061	38	Anthropology and archeology teachers, postsecondary
13-2021	22	Appraisers and assessors of real estate
17-1011	32	Architects, except landscape and naval
17-3011	32	Architectural and civil drafters
25-1031	38	Architecture teachers, postsecondary
25-1062	38	Area, ethnic, and cultural studies teachers, postsecondary
27-1011	17	Art directors
25-1121	38	Art, drama, and music teachers, postsecondary
19-2021	29	Atmospheric and space scientists
27-4011	17	Audio and video equipment technicians
29-1121	38	Audiologists
39-6011	12	Baggage porters and bellhops
35-3011	14	Bartenders



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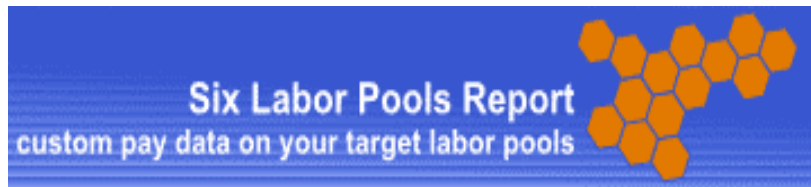
43-3011	43	Bill and account collectors
43-3021	43	Billing and posting clerks and machine operators
19-1021	29	Biochemists and biophysicists
25-1042	38	Biological science teachers, postsecondary
19-4021	29	Biological technicians
17-2031	32	Biomedical engineers
43-3031	43	Bookkeeping, accounting, and auditing clerks
47-2021	23	Brickmasons and blockmasons
43-4011	43	Brokerage clerks
13-2031	22	Budget analysts
25-1011	38	Business teachers, postsecondary
29-2031	38	Cardiovascular technologists and technicians
47-2031	23	Carpenters
17-1021	32	Cartographers and photogrammetrists
41-2011	16	Cashiers
35-1011	14	Chefs and head cooks
17-2041	32	Chemical engineers
51-9011	25	Chemical equipment operators and tenders
19-4031	29	Chemical technicians
25-1052	38	Chemistry teachers, postsecondary
19-2031	29	Chemists
11-1011	26	Chief executives
17-3022	32	Civil engineering technicians
17-2051	32	Civil engineers
13-1031	22	Claims adjusters, examiners, and investigators
53-7061	14	Cleaners of vehicles and equipment



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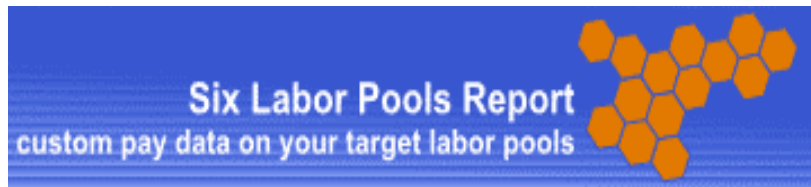
49-9091	12	Coin, vending, and amusement machine servicers and repairers
35-3021	14	Combined food preparation and serving workers, including fast food
27-1021	17	Commercial and industrial designers
25-1122	38	Communications teachers, postsecondary
11-3041	26	Compensation and benefits managers
13-1072	22	Compensation, benefits, and job analysis specialists
15-1011	12	Computer and information scientists, research
11-3021	26	Computer and information systems managers
17-2061	32	Computer hardware engineers
43-9011	43	Computer operators
15-1021	12	Computer programmers
25-1021	38	Computer science teachers, postsecondary
15-1031	12	Computer software engineers, applications
15-1032	12	Computer software engineers, systems software
15-1041	12	Computer support specialists
15-1051	12	Computer systems analysts
49-2011	12	Computer, automated teller, and office machine repairers
51-4011	25	Computer-controlled machine tool operators, metal and plastic
39-6012	12	Concierges
19-1031	29	Conservation scientists
47-2061	23	Construction laborers
11-9021	26	Construction managers
35-2011	14	Cooks, fast food
35-2012	14	Cooks, institution and cafeteria
35-2014	14	Cooks, restaurant
35-2015	14	Cooks, short order



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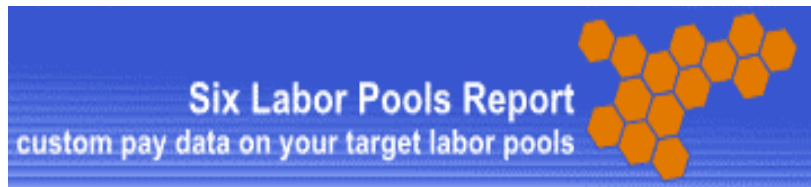
43-4021	43	Correspondence clerks
13-1051	22	Cost estimators
41-2021	16	Counter and rental clerks
43-5021	43	Couriers and messengers
13-2041	22	Credit analysts
43-4041	43	Credit authorizers, checkers, and clerks
25-1111	38	Criminal justice and law enforcement teachers, postsecondary
43-4051	43	Customer service representatives
51-4031	25	Cutting, punching, and press machine setters, operators, and tenders, metal
43-9021	43	Data entry keyers
15-1061	12	Database administrators
41-9011	16	Demonstrators and product promoters
43-9031	43	Desktop publishers
29-2032	38	Diagnostic medical sonographers
29-2051	38	Dietetic technicians
29-1031	38	Dietitians and nutritionists
35-9011	14	Dining room and cafeteria attendants and bartender helpers
35-9021	14	Dishwashers
51-4032	25	Drilling and boring machine tool setters, operators, and tenders, metal and
53-3031	14	Driver/sales workers
25-1063	38	Economics teachers, postsecondary
19-3011	29	Economists
27-3041	17	Editors
11-9033	26	Education administrators, postsecondary
25-1081	38	Education teachers, postsecondary
17-3023	32	Electrical and electronic engineering technicians



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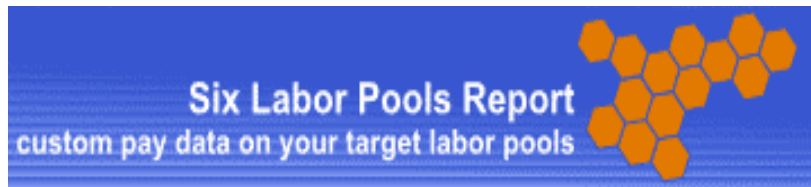
51-2022	25	Electrical and electronic equipment assemblers
17-3012	32	Electrical and electronics drafters
49-2093	12	Electrical and electronics installers and repairers, transportation equipme
17-2071	32	Electrical engineers
47-2111	23	Electricians
17-3024	32	Electro-mechanical technicians
17-2072	32	Electronics engineers, except computer
39-4011	12	Embalmers
29-2041	38	Emergency medical technicians and paramedics
13-1071	22	Employment, recruitment, and placement specialists
11-9041	26	Engineering managers
25-1032	38	Engineering teachers, postsecondary
25-1123	38	English language and literature teachers, postsecondary
17-3025	32	Environmental engineering technicians
17-2081	32	Environmental engineers
19-4091	29	Environmental science and protection technicians, including health
25-1053	38	Environmental science teachers, postsecondary
19-2041	29	Environmental scientists and specialists, including health
43-6011	43	Executive secretaries and administrative assistants
29-1062	38	Family and general practitioners
11-9012	26	Farmers and ranchers
27-1022	17	Fashion designers
43-4071	43	File clerks
27-4032	17	Film and video editors
13-2051	22	Financial analysts
13-2061	22	Financial examiners



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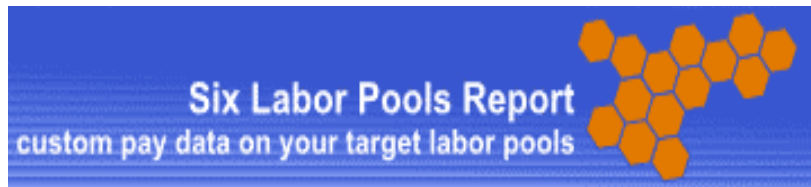
11-3031	26	Financial managers
47-1011	23	First-line supervisors/managers of construction trades and extraction work
35-1012	14	First-line supervisors/managers of food preparation and serving workers
53-1021	14	First-line supervisors/managers of helpers, laborers, and material movers, hand
37-1011	7	First-line supervisors/managers of housekeeping and janitorial workers
37-1012	7	First-line supervisors/managers of landscaping, lawn service, and groundskeeping
49-1011	12	First-line supervisors/managers of mechanics, installers, and repairers
41-1012	16	First-line supervisors/managers of non-retail sales workers
43-1011	43	First-line supervisors/managers of office and administrative support workers
39-1021	12	First-line supervisors/managers of personal service workers
51-1011	25	First-line supervisors/managers of production and operating workers
41-1011	16	First-line supervisors/managers of retail sales workers
53-1031	14	First-line supervisors/managers of transportation and material-moving workers
35-2021	14	Food preparation workers
19-1012	29	Food scientists and technologists
35-3041	14	Food servers, nonrestaurant
11-9051	26	Food service managers
25-1124	38	Foreign language and literature teachers, postsecondary
25-1043	38	Forestry and conservation science teachers, postsecondary
39-4021	12	Funeral attendants
11-9061	26	Funeral directors
51-7021	25	Furniture finishers
39-3012	12	Gaming and sports book writers and runners
43-3041	43	Gaming cage workers
41-2012	16	Gaming change persons and booth cashiers
39-3011	12	Gaming dealers



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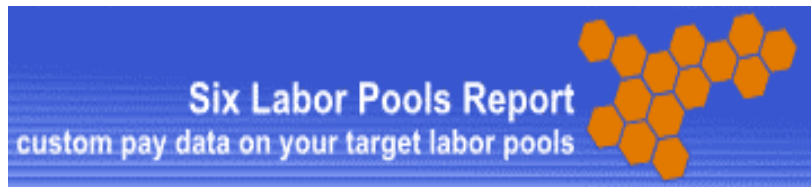
11-9071	26	Gaming managers
39-1011	12	Gaming supervisors
11-1021	26	General and operations managers
25-1064	38	Geography teachers, postsecondary
19-4041	29	Geological and petroleum technicians
19-2042	29	Geoscientists, except hydrologists and geographers
47-2121	23	Glaziers
25-1191	38	Graduate teaching assistants
27-1024	17	Graphic designers
17-2111	32	Health and safety engineers, except mining safety engineers and inspectors
25-1071	38	Health specialties teachers, postsecondary
49-9021	12	Heating, air conditioning, and refrigeration mechanics and installers
47-3011	23	Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters
47-3012	23	Helpers--carpenters
47-3013	23	Helpers--electricians
49-9098	12	Helpers--installation, maintenance, and repair workers
47-3014	23	Helpers--painters, paperhangers, plasterers, and stucco masons
47-3015	23	Helpers--pipelayers, plumbers, pipefitters, and steamfitters
51-9198	25	Helpers--production workers
25-1125	38	History teachers, postsecondary
25-1192	38	Home economics teachers, postsecondary
31-1011	12	Home health aides
35-9031	14	Hosts and hostesses, restaurant, lounge, and coffee shop
43-4081	43	Hotel, motel, and resort desk clerks
43-4161	43	Human resources assistants, except payroll and timekeeping
19-2043	29	Hydrologists



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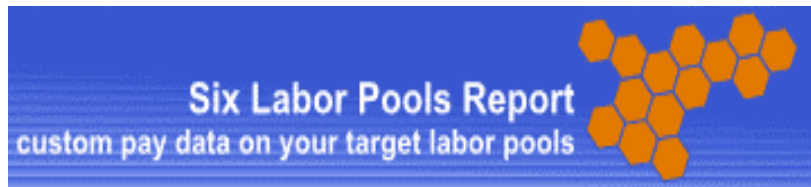
17-3026	32	Industrial engineering technicians
17-2112	32	Industrial engineers
49-9041	12	Industrial machinery mechanics
11-3051	26	Industrial production managers
53-7051	14	Industrial truck and tractor operators
19-3032	29	Industrial-organizational psychologists
51-9061	25	Inspectors, testers, sorters, samplers, and weighers
25-9031	38	Instructional coordinators
47-2132	23	Insulation workers, mechanical
13-1032	22	Insurance appraisers, auto damage
43-9041	43	Insurance claims and policy processing clerks
41-3021	16	Insurance sales agents
13-2053	22	Insurance underwriters
27-1025	17	Interior designers
29-1063	38	Internists, general
43-4111	43	Interviewers, except eligibility and loan
37-2011	7	Janitors and cleaners, except maids and housekeeping cleaners
53-7062	14	Laborers and freight, stock, and material movers, hand
17-1012	32	Landscape architects
37-3011	7	Landscaping and groundskeeping workers
51-4034	25	Lathe and turning machine tool setters, operators, and tenders, metal and p
23-2092	4	Law clerks
25-1112	38	Law teachers, postsecondary
23-1011	4	Lawyers
43-6012	43	Legal secretaries
25-4021	38	Librarians



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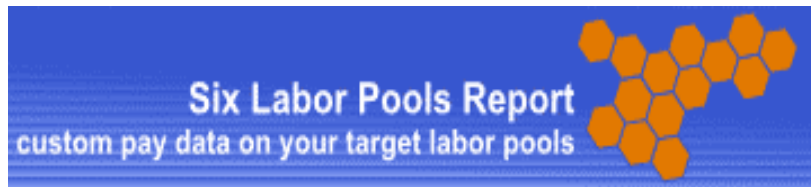
25-1082	38	Library science teachers, postsecondary
25-4031	38	Library technicians
29-2061	38	Licensed practical and licensed vocational nurses
33-9092	2	Lifeguards, ski patrol, and other recreational protective service workers
13-2071	22	Loan counselors
43-4131	43	Loan interviewers and clerks
13-2072	22	Loan officers
53-4012	14	Locomotive firers
11-9081	26	Lodging managers
13-1081	22	Logisticians
53-7063	14	Machine feeders and offbearers
51-4041	25	Machinists
37-2012	7	Maids and housekeeping cleaners
43-9051	43	Mail clerks and mail machine operators, except postal service
49-9042	12	Maintenance and repair workers, general
49-9043	12	Maintenance workers, machinery
13-1111	22	Management analysts
17-2121	32	Marine engineers and naval architects
19-3021	29	Market research analysts
11-2021	26	Marketing managers
31-9011	12	Massage therapists
17-2131	32	Materials engineers
19-2032	29	Materials scientists
25-1022	38	Mathematical science teachers, postsecondary
17-3013	32	Mechanical drafters
17-3027	32	Mechanical engineering technicians



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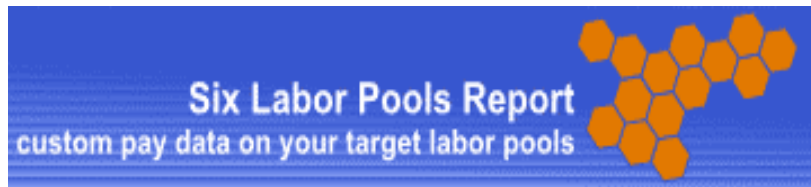
17-2141	32	Mechanical engineers
27-4099	17	Media and communication equipment workers, all other
29-2012	38	Medical and clinical laboratory technicians
29-2011	38	Medical and clinical laboratory technologists
11-9111	26	Medical and health services managers
21-1022	6	Medical and public health social workers
51-9082	25	Medical appliance technicians
31-9092	12	Medical assistants
31-9093	12	Medical equipment preparers
49-9062	12	Medical equipment repairers
29-2071	38	Medical records and health information technicians
19-1042	29	Medical scientists, except epidemiologists
43-6013	43	Medical secretaries
31-9094	12	Medical transcriptionists
13-1121	22	Meeting and convention planners
21-1023	6	Mental health and substance abuse social workers
21-1014	6	Mental health counselors
27-1026	17	Merchandise displayers and window trimmers
43-5041	43	Meter readers, utilities
19-1022	29	Microbiologists
51-4035	25	Milling and planing machine setters, operators, and tenders, metal and plas
49-9044	12	Millwrights
17-2151	32	Mining and geological engineers, including mining safety engineers
27-1014	17	Multi-media artists and animators
11-9121	26	Natural sciences managers
15-1071	12	Network and computer systems administrators



Standard Jobs in Six Labor Pools Report

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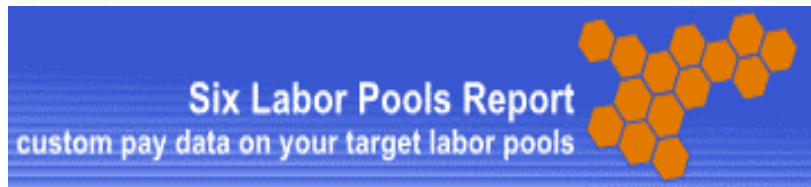
15-1081	12	Network systems and data communications analysts
43-4141	43	New accounts clerks
17-2161	32	Nuclear engineers
29-2033	38	Nuclear medicine technologists
51-8011	25	Nuclear power reactor operators
19-4051	29	Nuclear technicians
31-1012	12	Nursing aides, orderlies, and attendants
25-1072	38	Nursing instructors and teachers, postsecondary
29-1064	38	Obstetricians and gynecologists
29-9011	38	Occupational health and safety specialists
29-9012	38	Occupational health and safety technicians
31-2012	12	Occupational therapist aides
31-2011	12	Occupational therapist assistants
29-1122	38	Occupational therapists
43-9061	43	Office clerks, general
43-9071	43	Office machine operators, except computer
47-2073	23	Operating engineers and other construction equipment operators
15-2031	12	Operations research analysts
29-2081	38	Opticians, dispensing
29-1041	38	Optometrists
43-4151	43	Order clerks
29-2091	38	Orthotists and prosthetists
51-9111	25	Packaging and filling machine operators and tenders
53-7064	14	Packers and packagers, hand
47-2141	23	Painters, construction and maintenance
23-2011	4	Paralegals and legal assistants



Standard Jobs in Six Labor Pools Report

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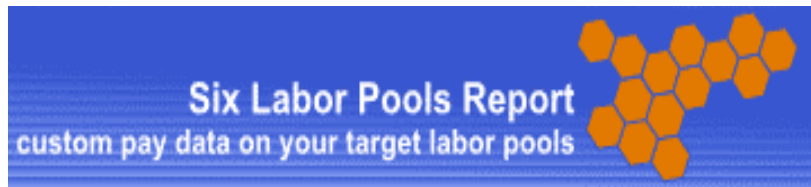
41-2022	16	Parts salespersons
43-3051	43	Payroll and timekeeping clerks
29-1065	38	Pediatricians, general
13-2052	22	Personal financial advisors
37-2021	7	Pest control workers
37-3012	7	Pesticide handlers, sprayers, and applicators, vegetation
17-2171	32	Petroleum engineers
29-1051	38	Pharmacists
31-9095	12	Pharmacy aides
29-2052	38	Pharmacy technicians
25-1126	38	Philosophy and religion teachers, postsecondary
27-4021	17	Photographers
31-2022	12	Physical therapist aides
31-2021	12	Physical therapist assistants
29-1123	38	Physical therapists
29-1071	38	Physician assistants
19-2012	29	Physicists
25-1054	38	Physics teachers, postsecondary
47-2161	23	Plasterers and stucco masons
47-2152	23	Plumbers, pipefitters, and steamfitters
29-1081	38	Podiatrists
25-1065	38	Political science teachers, postsecondary
51-8013	25	Power plant operators
51-5023	25	Printing machine operators
43-3061	43	Procurement clerks
43-5061	43	Production, planning, and expediting clerks



Standard Jobs in Six Labor Pools Report

(The second column is the number of additional jobs in same family available but not part of standard report)

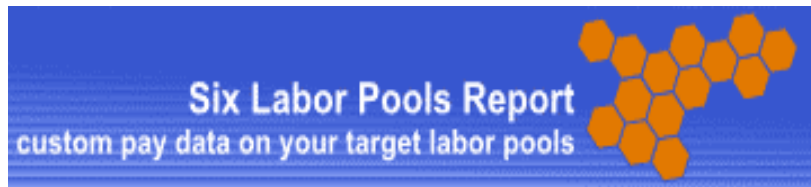
43-9081	43	Proofreaders and copy markers
11-9141	26	Property, real estate, and community association managers
31-1013	12	Psychiatric aides
29-2053	38	Psychiatric technicians
29-1066	38	Psychiatrists
25-1066	38	Psychology teachers, postsecondary
11-2031	26	Public relations managers
27-3031	17	Public relations specialists
13-1023	22	Purchasing agents, except wholesale, retail, and farm products
11-3061	26	Purchasing managers
29-1124	38	Radiation therapists
29-2034	38	Radiologic technologists and technicians
53-4031	14	Railroad conductors and yardmasters
43-4171	43	Receptionists and information clerks
25-1193	38	Recreation and fitness studies teachers, postsecondary
39-9032	12	Recreation workers
29-1125	38	Recreational therapists
29-1111	38	Registered nurses
21-1015	6	Rehabilitation counselors
43-4181	43	Reservation and transportation ticket agents and travel clerks
29-1126	38	Respiratory therapists
29-2054	38	Respiratory therapy technicians
41-2031	16	Retail salespersons
47-5012	23	Rotary drill operators, oil and gas
47-5071	23	Roustabouts, oil and gas
41-9031	16	Sales engineers



Standard Jobs in Six Labor Pools Report

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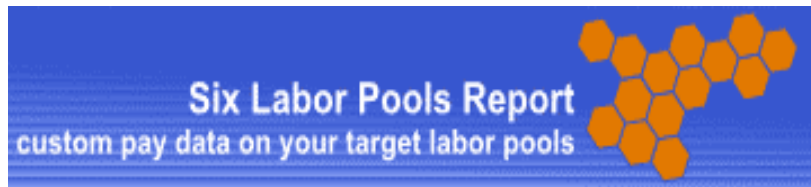
11-2022	26	Sales managers
41-4012	16	Sales representatives, wholesale and manufacturing, except technical and sc
41-4011	16	Sales representatives, wholesale and manufacturing, technical and scientifi
43-6014	43	Secretaries, except legal, medical, and executive
41-3031	16	Securities, commodities, and financial services sales agents
49-2098	12	Security and fire alarm systems installers
33-9032	2	Security guards
47-4091	23	Segmental pavers
47-5013	23	Service unit operators, oil, gas, and mining
27-1027	17	Set and exhibit designers
47-2211	23	Sheet metal workers
43-5071	43	Shipping, receiving, and traffic clerks
39-1012	12	Slot key persons
11-9151	26	Social and community service managers
21-1093	6	Social and human service assistants
19-4061	29	Social science research assistants
25-1113	38	Social work teachers, postsecondary
19-3041	29	Sociologists
25-1067	38	Sociology teachers, postsecondary
19-1013	29	Soil and plant scientists
27-4014	17	Sound engineering technicians
29-1127	38	Speech-language pathologists
51-8021	25	Stationary engineers and boiler operators
43-9111	43	Statistical assistants
15-2041	12	Statisticians
43-5081	43	Stock clerks and order fillers



Standard Jobs in Six Labor Pools Report

(The second column is the number of additional jobs in same family available but not part of standard report)

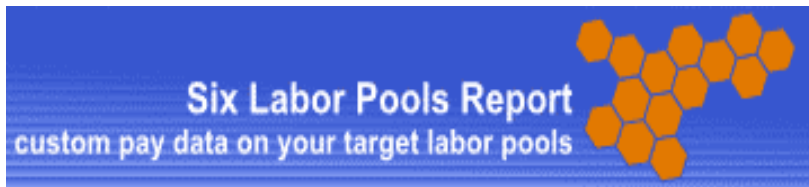
47-2022	23	Stonemasons
47-2221	23	Structural iron and steel workers
51-2041	25	Structural metal fabricators and fitters
21-1011	6	Substance abuse and behavioral disorder counselors
53-4041	14	Subway and streetcar operators
29-1067	38	Surgeons
29-2055	38	Surgical technologists
19-3022	29	Survey researchers
17-3031	32	Surveying and mapping technicians
17-1022	32	Surveyors
43-2011	43	Switchboard operators, including answering service
51-6052	25	Tailors, dressmakers, and custom sewers
13-2082	22	Tax preparers
51-2092	25	Team assemblers
27-3042	17	Technical writers
41-9041	16	Telemarketers
43-2021	43	Telephone operators
43-3071	43	Tellers
51-6062	25	Textile cutting machine setters, operators, and tenders
51-6063	25	Textile knitting and weaving machine setters, operators, and tenders
23-2093	4	Title examiners, abstractors, and searchers
51-4111	25	Tool and die makers
39-6021	12	Tour guides and escorts
11-3042	26	Training and development managers
13-1073	22	Training and development specialists
53-6051	14	Transportation inspectors



Standard Jobs in Six Labor Pools Report

(The second column is the number of additional jobs in same family available but not part of standard report)

11-3071	26	Transportation, storage, and distribution managers
41-3041	16	Travel agents
39-6022	12	Travel guides
53-3032	14	Truck drivers, heavy and tractor-trailer
53-3033	14	Truck drivers, light or delivery services
19-3051	29	Urban and regional planners
25-1194	38	Vocational education teachers, postsecondary
35-3031	14	Waiters and waitresses
43-5111	43	Weighers, measurers, checkers, and samplers, recordkeeping
51-4121	25	Welders, cutters, solderers, and brazers
13-1022	22	Wholesale and retail buyers, except farm products
43-9022	43	Word processors and typists
27-3043	17	Writers and authors
19-1023	29	Zoologists and wildlife biologists



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

Alabama

Anniston-Oxford, AL
Auburn-Opelika, AL
Birmingham-Hoover, AL
Decatur, AL
Dothan, AL
Florence-Muscle Shoals, AL
Gadsden, AL
Huntsville, AL
Mobile, AL
Montgomery, AL
Tuscaloosa, AL

Alaska

Anchorage, AK
Fairbanks, AK

Arizona

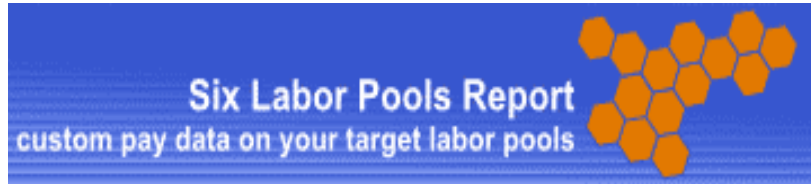
Flagstaff, AZ
Phoenix-Mesa-Scottsdale, AZ
Prescott, AZ
Tucson, AZ
Yuma, AZ

Arkansas

Fayetteville-Springdale-Rogers, AR-MO
Fort Smith, AR-OK
Hot Springs, AR
Jonesboro, AR
Little Rock-North Little Rock, AR
Pine Bluff, AR

California

Bakersfield, CA
Chico, CA
El Centro, CA
Fresno, CA
Hanford-Corcoran, CA
Los Angeles-Long Beach-Glendale, CA Metropolitan Division
Los Angeles-Long Beach-Santa Ana, CA
Madera, CA
Merced, CA
Modesto, CA
Napa, CA



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

Oakland-Fremont-Hayward, CA Metropolitan Division
Oxnard-Thousand Oaks-Ventura, CA
Redding, CA
Riverside-San Bernardino-Ontario, CA
Sacramento--Arden-Arcade--Roseville, CA
Salinas, CA
San Diego-Carlsbad-San Marcos, CA
San Francisco-Oakland-Fremont, CA
San Francisco-San Mateo-Redwood City, CA Metropolitan Division
San Jose-Sunnyvale-Santa Clara, CA
San Luis Obispo-Paso Robles, CA
Santa Ana-Anaheim-Irvine, CA Metropolitan Division
Santa Barbara-Santa Maria, CA
Santa Cruz-Watsonville, CA
Santa Rosa-Petaluma, CA
Stockton, CA
Vallejo-Fairfield, CA
Visalia-Porterville, CA
Yuba City, CA

Colorado

Boulder, CO
Colorado Springs, CO
Denver-Aurora, CO
Fort Collins-Loveland, CO
Grand Junction, CO
Greeley, CO
Pueblo, CO

Connecticut

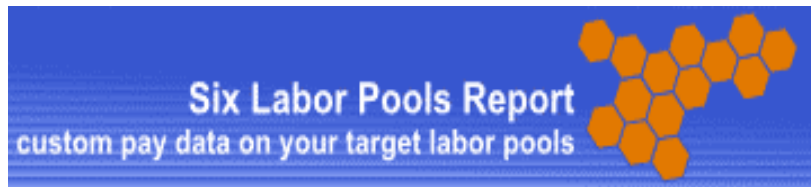
Bridgeport-Stamford-Norwalk, CT
Danbury, CT
Hartford-West Hartford-East Hartford, CT
New Haven, CT
Norwich-New London, CT-RI
Waterbury, CT

Delaware

Dover, DE
Wilmington, DE-MD-NJ Metropolitan Division

District of Columbia

Washington-Arlington-Alexandria, DC-VA-MD-WV



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

Florida

Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Division
Cape Coral-Fort Myers, FL
Deltona-Daytona Beach-Ormond Beach, FL
Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Metropolitan Division
Fort Walton Beach-Crestview-Destin, FL
Gainesville, FL
Jacksonville, FL
Lakeland, FL
Miami-Fort Lauderdale-Miami Beach, FL
Miami-Miami Beach-Kendall, FL Metropolitan Division
Naples-Marco Island, FL
Ocala, FL
Orlando-Kissimmee, FL
Palm Bay-Melbourne-Titusville, FL
Panama City-Lynn Haven, FL
Pensacola-Ferry Pass-Brent, FL
Port St. Lucie-Fort Pierce, FL
Punta Gorda, FL
Sarasota-Bradenton-Venice, FL
Sebastian-Vero Beach, FL
Tallahassee, FL
Tampa-St. Petersburg-Clearwater, FL
West Palm Beach-Boca Raton-Boynton Beach, FL Metropolitan Division

Georgia

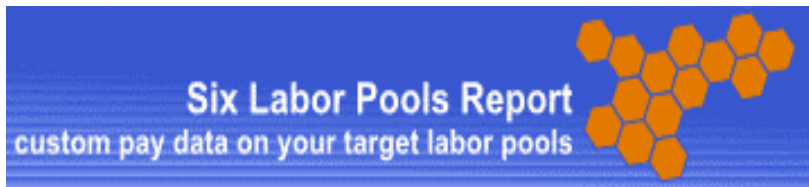
Albany, GA
Athens-Clarke County, GA
Atlanta-Sandy Springs-Marietta, GA
Augusta-Richmond County, GA-SC
Brunswick, GA
Columbus, GA-AL
Dalton, GA
Gainesville, GA
Hinesville-Fort Stewart, GA
Macon, GA
Rome, GA
Savannah, GA
Valdosta, GA
Warner Robins, GA



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

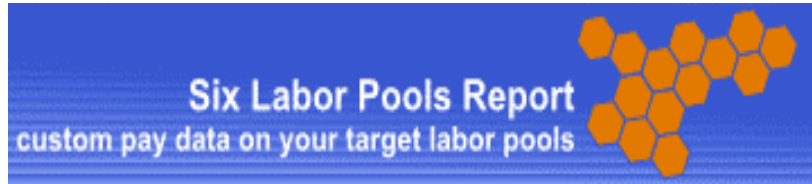
Hawaii	Honolulu, HI
Idaho	Boise City-Nampa, ID Coeur d'Alene, ID Idaho Falls, ID Lewiston, ID-WA Pocatello, ID
Illinois	Bloomington-Normal, IL Champaign-Urbana, IL Chicago-Naperville-Joliet, IL-IN-WI Chicago-Naperville-Joliet, IL Metropolitan Division Danville, IL Decatur, IL Kankakee-Bradley, IL Lake County-Kenosha County, IL-WI Metropolitan Division Peoria, IL Rockford, IL Springfield, IL
Indiana	Anderson, IN Bloomington, IN Columbus, IN Elkhart-Goshen, IN Evansville, IN-KY Fort Wayne, IN Gary, IN Metropolitan Division Indianapolis-Carmel, IN Kokomo, IN Lafayette, IN Michigan City-La Porte, IN Muncie, IN South Bend-Mishawaka, IN-MI Terre Haute, IN
Iowa	Ames, IA Cedar Rapids, IA Davenport-Moline-Rock Island, IA-IL Des Moines-West Des Moines, IA



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

	Dubuque, IA
	Iowa City, IA
	Sioux City, IA-NE-SD
	Waterloo-Cedar Falls, IA
Kansas	Lawrence, KS
	Topeka, KS
	Wichita, KS
Kentucky	Bowling Green, KY
	Elizabethtown, KY
	Lexington-Fayette, KY
	Louisville-Jefferson County, KY-IN
	Owensboro, KY
Louisiana	Alexandria, LA
	Baton Rouge, LA
	Houma-Bayou Cane-Thibodaux, LA
	Lafayette, LA
	Lake Charles, LA
	Monroe, LA
	New Orleans-Metairie-Kenner, LA
	Shreveport-Bossier City, LA
Maine	Bangor, ME
	Lewiston-Auburn, ME
	Portland-South Portland-Biddeford, ME
Maryland	Baltimore-Towson, MD
	Bethesda-Gaithersburg-Frederick, MD Metropolitan Division
	Cumberland, MD-WV
	Hagerstown-Martinsburg, MD-WV
	Salisbury, MD
Massachusetts	Barnstable Town, MA
	Boston-Cambridge-Quincy, MA NECTA Division
	Boston-Cambridge-Quincy, MA-NH
	Brockton-Bridgewater-Easton, MA NECTA Division
	Framingham, MA NECTA Division
	Haverhill-North Andover-Amesbury, MA-NH NECTA Division



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

Lawrence-Methuen-Salem, MA-NH NECTA Division
Leominster-Fitchburg-Gardner, MA
Lowell-Billerica-Chelmsford, MA-NH NECTA Division
Lynn-Peabody-Salem, MA NECTA Division
New Bedford, MA
Pittsfield, MA
Springfield, MA-CT
Taunton-Norton-Raynham, MA NECTA Division
Worcester, MA-CT

Michigan

Ann Arbor, MI
Battle Creek, MI
Bay City, MI
Detroit-Livonia-Dearborn, MI Metropolitan Division
Detroit-Warren-Livonia, MI
Flint, MI
Grand Rapids-Wyoming, MI
Holland-Grand Haven, MI
Jackson, MI
Kalamazoo-Portage, MI
Lansing-East Lansing, MI
Monroe, MI
Muskegon-Norton Shores, MI
Niles-Benton Harbor, MI
Saginaw-Saginaw Township North, MI
Warren-Troy-Farmington Hills, MI Metropolitan Division

Minnesota

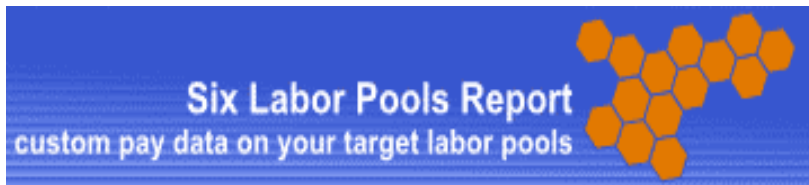
Duluth, MN-WI
Minneapolis-St. Paul-Bloomington, MN-WI
Rochester, MN
St. Cloud, MN

Mississippi

Gulfport-Biloxi, MS
Hattiesburg, MS
Jackson, MS
Pascagoula, MS

Missouri

Columbia, MO
Jefferson City, MO



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

	Joplin, MO
	Kansas City, MO-KS
	Springfield, MO
	St. Joseph, MO-KS
	St. Louis, MO-IL
Montana	Billings, MT
	Great Falls, MT
	Missoula, MT
Nebraska	Lincoln, NE
	Omaha-Council Bluffs, NE-IA
Nevada	Carson City, NV
	Las Vegas-Paradise, NV
	Reno-Sparks, NV
New Hampshire	Manchester, NH
	Nashua, NH-MA NECTA Division
	Portsmouth, NH-ME
	Rochester-Dover, NH-ME
New Jersey	Atlantic City, NJ
	Camden, NJ Metropolitan Division
	Edison, NJ Metropolitan Division
	Newark-Union, NJ-PA Metropolitan Division
	Ocean City, NJ
	Trenton-Ewing, NJ
	Vineland-Millville-Bridgeton, NJ
New Mexico	Albuquerque, NM
	Farmington, NM
	Las Cruces, NM
	Santa Fe, NM
New York	Albany-Schenectady-Troy, NY
	Binghamton, NY
	Buffalo-Niagara Falls, NY
	Elmira, NY
	Glens Falls, NY



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

Ithaca, NY
Kingston, NY
Nassau-Suffolk, NY Metropolitan Division
New York-Northern New Jersey-Long Island, NY-NJ-PA
New York-White Plains-Wayne, NY-NJ Metropolitan Division
Poughkeepsie-Newburgh-Middletown, NY
Rochester, NY
Syracuse, NY
Utica-Rome, NY

North Carolina

Asheville, NC
Burlington, NC
Charlotte-Gastonia-Concord, NC-SC
Durham, NC
Fayetteville, NC
Goldsboro, NC
Greensboro-High Point, NC
Greenville, NC
Hickory-Lenoir-Morgantown, NC
Jacksonville, NC
Raleigh-Cary, NC
Rocky Mount, NC
Wilmington, NC
Winston-Salem, NC

North Dakota

Bismarck, ND
Fargo, ND-MN
Grand Forks, ND-MN

Ohio

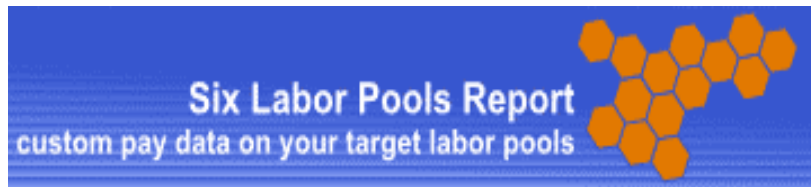
Akron, OH
Canton-Massillon, OH
Cincinnati-Middletown, OH-KY-IN
Cleveland-Elyria-Mentor, OH
Columbus, OH
Dayton, OH
Lima, OH
Mansfield, OH
Sandusky, OH
Springfield, OH



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

	Toledo, OH
	Youngstown-Warren-Boardman, OH-PA
Oklahoma	Lawton, OK
	Oklahoma City, OK
	Tulsa, OK
Oregon	Bend, OR
	Corvallis, OR
	Eugene-Springfield, OR
	Medford, OR
	Portland-Vancouver-Beaverton, OR-WA
	Salem, OR
Pennsylvania	Allentown-Bethlehem-Easton, PA-NJ
	Altoona, PA
	Erie, PA
	Harrisburg-Carlisle, PA
	Johnstown, PA
	Lancaster, PA
	Lebanon, PA
	Philadelphia, PA Metropolitan Division
	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD
	Pittsburgh, PA
	Reading, PA
	Scranton--Wilkes-Barre, PA
	State College, PA
	Williamsport, PA
	York-Hanover, PA
Puerto Rico	Aguadilla-Isabela-San Sebastián, PR
	Fajardo, PR
	Guayama, PR
	Mayaguez, PR
	Ponce, PR
	San German-Cabo Rojo, PR
	San Juan-Caguas-Guaynabo, PR
	Yauco, PR
Rhode Island	Providence-Fall River-Warwick, RI-MA



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

South Carolina

- Anderson, SC
- Charleston-North Charleston, SC
- Columbia, SC
- Florence, SC
- Greenville, SC
- Myrtle Beach-Conway-North Myrtle Beach, SC
- Spartanburg, SC
- Sumter, SC

South Dakota

- Rapid City, SD
- Sioux Falls, SD

Tennessee

- Chattanooga, TN-GA
- Clarksville, TN-KY
- Cleveland, TN
- Jackson, TN
- Johnson City, TN
- Kingsport-Bristol-Bristol, TN-VA
- Knoxville, TN
- Memphis, TN-MS-AR
- Morristown, TN
- Nashville-Davidson--Murfreesboro, TN

Texas

- Abilene, TX
- Amarillo, TX
- Austin-Round Rock, TX
- Beaumont-Port Arthur, TX
- Brownsville-Harlingen, TX
- College Station-Bryan, TX
- Corpus Christi, TX
- Dallas-Fort Worth-Arlington, TX
- Dallas-Plano-Irving, TX Metropolitan Division
- El Paso, TX
- Fort Worth-Arlington, TX Metropolitan Division
- Houston-Sugar Land-Baytown, TX
- Killeen-Temple-Fort Hood, TX
- Laredo, TX
- Longview, TX



Available Locations in Six Labor Pools Report

(Both states and/or individual metropolitan areas can be selected)

	Lubbock, TX
	McAllen-Edinburg-Mission, TX
	Midland, TX
	Odessa, TX
	San Angelo, TX
	San Antonio, TX
	Sherman-Denison, TX
	Texarkana-Texarkana, TX-AR
	Tyler, TX
	Victoria, TX
	Waco, TX
	Wichita Falls, TX
Utah	Logan, UT-ID
	Ogden-Clearfield, UT
	Provo-Orem, UT
	Salt Lake City, UT
	St. George, UT
Vermont	Burlington-South Burlington, VT
Virginia	Blacksburg-Christiansburg-Radford, VA
	Charlottesville, VA
	Danville, VA
	Harrisonburg, VA
	Lynchburg, VA
	Richmond, VA
	Roanoke, VA
	Virginia Beach-Norfolk-Newport News, VA-NC
	Winchester, VA-WV
Washington	Bellingham, WA
	Bremerton-Silverdale, WA
	Kennewick-Richland-Pasco, WA
	Longview, WA
	Mount Vernon-Anacortes, WA
	Olympia, WA
	Seattle-Bellevue-Everett, WA Metropolitan Division
	Seattle-Tacoma-Bellevue, WA



Available Locations in Six Labor Pools Report

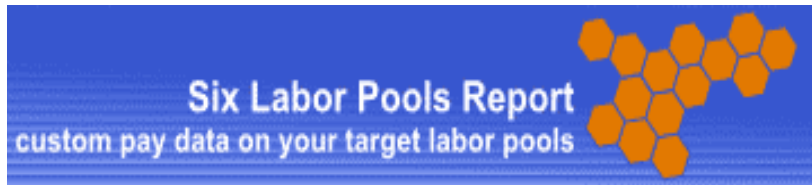
(Both states and/or individual metropolitan areas can be selected)

- Spokane, WA
- Tacoma, WA Metropolitan Division
- Wenatchee, WA
- Yakima, WA

- West Virginia**
- Charleston, WV
- Huntington-Ashland, WV-KY-OH
- Morgantown, WV
- Parkersburg-Marietta-Vienna, WV-OH
- Weirton-Steubenville, WV-OH
- Wheeling, WV-OH

- Wisconsin**
- Appleton, WI
- Eau Claire, WI
- Fond du Lac, WI
- Green Bay, WI
- Janesville, WI
- La Crosse, WI-MN
- Madison, WI
- Milwaukee-Waukesha-West Allis, WI
- Oshkosh-Neenah, WI
- Racine, WI
- Sheboygan, WI
- Wausau, WI

- Wyoming**
- Casper, WY
- Cheyenne, WY

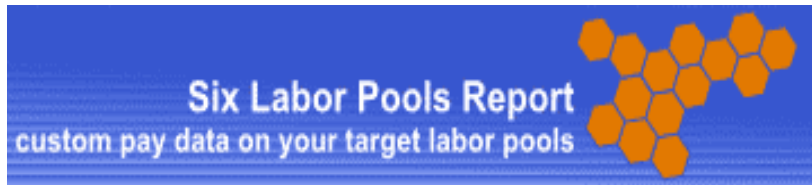


Available Industries in Six Labor Pools Report

Industries at all three levels can be selected

The bracketed number is the number of available child industry categories

Accommodation	Rooming and Boarding Houses	[0]
	RV (Recreational Vehicle) Parks and Recreational Camps	[0]
	Traveler Accommodation	[1]
Administrative and Support Services	Business Support Services	[1]
	Employment Services	[0]
	Facilities Support Services	[0]
	Investigation and Security Services	[2]
	Office Administrative Services	[0]
	Other Support Services	[0]
	Services to Buildings and Dwellings	[2]
	Travel Arrangement and Reservation Services	[1]
Air Transportation	Nonscheduled Air Transportation	[0]
	Scheduled Air Transportation	[0]
Ambulatory Health Care Services	Home Health Care Services	[0]
	Medical and Diagnostic Laboratories	[0]
	Offices of Dentists	[0]
	Offices of Other Health Practitioners	[5]
	Offices of Physicians	[0]
	Other Ambulatory Health Care Services	[2]
	Outpatient Care Centers	[1]
Amusement, Gambling, and Recreation Industries	Amusement Parks and Arcades	[0]
	Gambling Industries	[0]
	Other Amusement and Recreation Industries	[1]
Apparel Manufacturing	Apparel Accessories and Other Apparel Manufacturing	[0]
	Apparel Knitting Mills	[0]
	Cut and Sew Apparel Manufacturing	[0]
Beverage and Tobacco Product Manufacturing	Beverage Manufacturing	[0]
	Tobacco Manufacturing	[0]

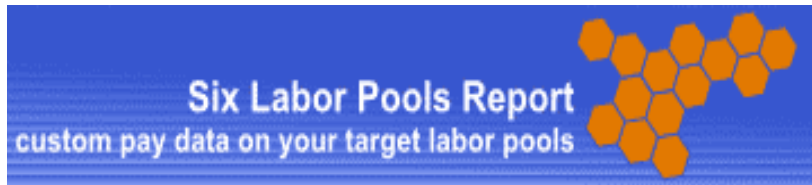


Available Industries in Six Labor Pools Report

Industries at all three levels can be selected

The bracketed number is the number of available child industry categories

Broadcasting (except Internet)	Cable and Other Subscription Programming	[0]
	Radio and Television Broadcasting	[2]
Building Material and Garden Equipment and Supplies Dealers	Building Material and Supplies Dealers	[0]
	Lawn and Garden Equipment and Supplies Stores	[0]
Chemical Manufacturing	Basic Chemical Manufacturing	[0]
	Other Chemical Product and Preparation Manufacturing	[0]
	Paint, Coating, and Adhesive Manufacturing	[0]
	Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing	[0]
	Pharmaceutical and Medicine Manufacturing	[0]
	Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments	[0]
Clothing and Clothing Accessories Stores	Soap, Cleaning Compound, and Toilet Preparation Manufacturing	[0]
	Clothing Stores	[0]
	Jewelry, Luggage, and Leather Goods Stores	[0]
Computer and Electronic Product Manufacturing	Shoe Stores	[0]
	Audio and Video Equipment Manufacturing	[0]
	Communications Equipment Manufacturing	[0]
	Computer and Peripheral Equipment Manufacturing	[0]
	Manufacturing and Reproducing Magnetic and Optical Media	[0]
	Navigational, Measuring, Electromedical, and Control Instruments	[0]
Construction of Buildings	Semiconductor and Other Electronic Component Manufacturing	[0]
	Nonresidential Building Construction	[0]
Couriers and Messengers	Residential Building Construction	[0]
	Couriers	[0]
Credit Intermediation and Related Activities	Local Messengers and Local Delivery	[0]
	Activities Related to Credit Intermediation	[0]
	Depository Credit Intermediation	[0]
Educational Services	Nondepository Credit Intermediation	[1]
	Business Schools and Computer and Management Training	[0]

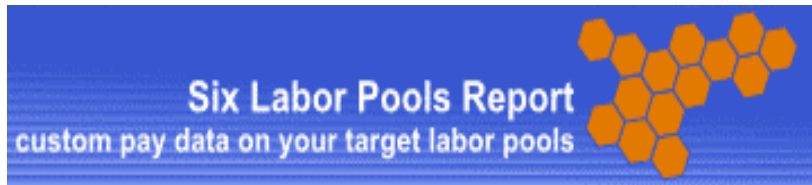


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	Colleges, Universities, and Professional Schools	[0]
	Educational Support Services	[0]
	Elementary and Secondary Schools	[0]
	Junior Colleges	[0]
	Other Schools and Instruction	[0]
	Technical and Trade Schools	[0]
Electrical Equipment, Appliance, and Component Manufacturing	Electric Lighting Equipment Manufacturing	[0]
	Electrical Equipment Manufacturing	[0]
	Household Appliance Manufacturing	[0]
	Other Electrical Equipment and Component Manufacturing	[0]
Electronics and Appliance Stores	Electronics and Appliance Stores	[1]
Fabricated Metal Product Manufacturing	Architectural and Structural Metals Manufacturing	[0]
	Boiler, Tank, and Shipping Container Manufacturing	[0]
	Coating, Engraving, Heat Treating, and Allied Activities	[0]
	Cutlery and Handtool Manufacturing	[0]
	Forging and Stamping	[0]
	Hardware Manufacturing	[0]
	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufa	[2]
	Other Fabricated Metal Product Manufacturing	[0]
	Spring and Wire Product Manufacturing	[0]
Federal, State, and Local Government (OES Designation)	Federal Executive Branch and United States Postal Service (OES c	[0]
	Local Government (OES designation)	[0]
	State Government (OES designation)	[0]
Food and Beverage Stores	Beer, Wine, and Liquor Stores	[0]
	Grocery Stores	[0]
	Specialty Food Stores	[0]
Food Manufacturing	Animal Food Manufacturing	[0]
	Animal Slaughtering and Processing	[0]
	Bakeries and Tortilla Manufacturing	[0]

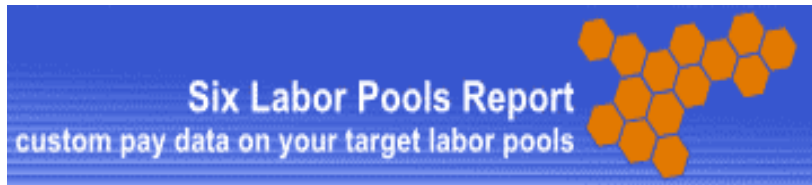


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	Dairy Product Manufacturing	[0]
	Fruit and Vegetable Preserving and Specialty Food Manufacturing	[0]
	Grain and Oilseed Milling	[0]
	Other Food Manufacturing	[0]
	Seafood Product Preparation and Packaging	[0]
	Sugar and Confectionery Product Manufacturing	[0]
Food Services and Drinking Places	Drinking Places (Alcoholic Beverages)	[0]
	Full-Service Restaurants	[0]
	Limited-Service Eating Places	[0]
	Special Food Services	[0]
Forestry and Logging	Logging	[0]
Funds, Trusts, and Other Financial Vehicles	Insurance and Employee Benefit Funds	[0]
	Other Investment Pools and Funds	[0]
Furniture and Home Furnishings Stores	Furniture Stores	[0]
	Home Furnishings Stores	[0]
Furniture and Related Product Manufacturing	Household and Institutional Furniture and Kitchen Cabinet Manufac	[2]
	Office Furniture (including Fixtures) Manufacturing	[0]
	Other Furniture Related Product Manufacturing	[0]
Gasoline Stations	Gasoline Stations	[0]
General Merchandise Stores	Department Stores	[0]
	Other General Merchandise Stores	[0]
Health and Personal Care Stores	Health and Personal Care Stores	[1]
Heavy and Civil Engineering Construction	Highway, Street, and Bridge Construction	[0]
	Land Subdivision	[0]
	Other Heavy and Civil Engineering Construction	[0]
	Utility System Construction	[1]
Hospitals	General Medical and Surgical Hospitals	[0]

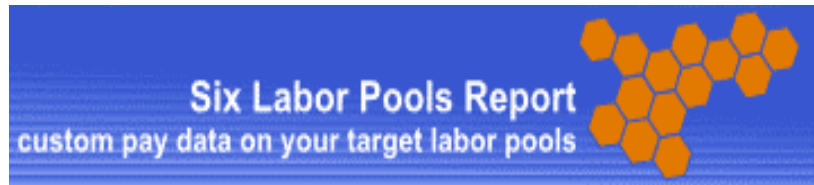


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	Psychiatric and Substance Abuse Hospitals	[0]
	Specialty (except Psychiatric and Substance Abuse) Hospitals	[0]
Insurance Carriers and Related Activities	Agencies, Brokerages, and Other Insurance Related Activities	[2]
	Insurance Carriers	[1]
Internet Publishing and Broadcasting	Internet Publishing and Broadcasting	[0]
Internet Service Providers, Web Search Portals, and Data Processin	Data Processing, Hosting, and Related Services	[0]
	Internet Service Providers and Web Search Portals	[0]
Leather and Allied Product Manufacturing	Footwear Manufacturing	[0]
	Leather and Hide Tanning and Finishing	[0]
	Other Leather and Allied Product Manufacturing	[0]
Lessors of Nonfinancial Intangible Assets (except Copyrighted Wor	Lessors of Nonfinancial Intangible Assets (except Copyrighted Wor	[0]
Machinery Manufacturing	Agriculture, Construction, and Mining Machinery Manufacturing	[0]
	Commercial and Service Industry Machinery Manufacturing	[0]
	Engine, Turbine, and Power Transmission Equipment Manufacturin	[0]
	Industrial Machinery Manufacturing	[0]
	Metalworking Machinery Manufacturing	[0]
	Other General Purpose Machinery Manufacturing	[0]
	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeratio	[0]
Management of Companies and Enterprises	Management of Companies and Enterprises	[0]
Merchant Wholesalers, Durable Goods	Electrical and Electronic Goods Merchant Wholesalers	[0]
	Furniture and Home Furnishing Merchant Wholesalers	[0]
	Hardware, and Plumbing and Heating Equipment and Supplies Mer	[0]
	Lumber and Other Construction Materials Merchant Wholesalers	[0]
	Machinery, Equipment, and Supplies Merchant Wholesalers	[1]
	Metal and Mineral (except Petroleum) Merchant Wholesalers	[0]
	Miscellaneous Durable Goods Merchant Wholesalers	[0]
	Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Whc	[0]
	Professional and Commercial Equipment and Supplies Merchant W	[0]

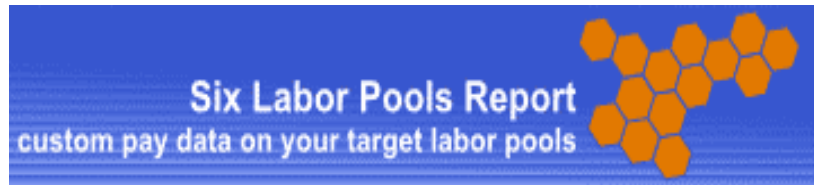


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Merchant Wholesalers, Nondurable Goods	Apparel, Piece Goods, and Notions Merchant Wholesalers	[0]
	Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	[0]
	Chemical and Allied Products Merchant Wholesalers	[0]
	Drugs and Druggists' Sundries Merchant Wholesalers	[0]
	Farm Product Raw Material Merchant Wholesalers	[0]
	Grocery and Related Product Wholesalers	[0]
	Miscellaneous Nondurable Goods Merchant Wholesalers	[0]
	Paper and Paper Product Merchant Wholesalers	[0]
	Petroleum and Petroleum Products Merchant Wholesalers	[0]
Mining (except Oil and Gas)	Coal Mining	[0]
	Metal Ore Mining	[0]
	Nonmetallic Mineral Mining and Quarrying	[0]
Miscellaneous Manufacturing	Medical Equipment and Supplies Manufacturing	[0]
	Other Miscellaneous Manufacturing	[1]
Miscellaneous Store Retailers	Florists	[0]
	Office Supplies, Stationery, and Gift Stores	[0]
	Other Miscellaneous Store Retailers	[0]
	Used Merchandise Stores	[0]
Monetary Authorities - Central Bank	Monetary Authorities - Central Bank	[0]
Motion Picture and Sound Recording Industries	Motion Picture and Video Industries	[1]
	Sound Recording Industries	[0]
Motor Vehicle and Parts Dealers	Automobile Dealers	[0]
	Automotive Parts, Accessories, and Tire Stores	[0]
	Other Motor Vehicle Dealers	[0]
Museums, Historical Sites, and Similar Institutions	Museums, Historical Sites, and Similar Institutions	[0]
Nonmetallic Mineral Product Manufacturing	Cement and Concrete Product Manufacturing	[0]
	Clay Product and Refractory Manufacturing	[0]
	Glass and Glass Product Manufacturing	[0]

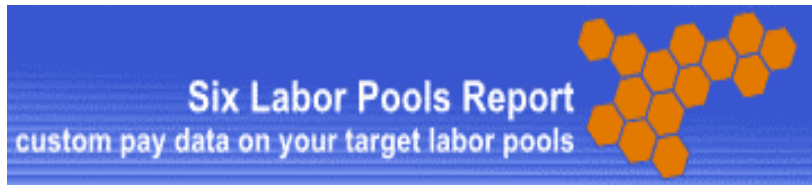


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	Lime and Gypsum Product Manufacturing	[0]
	Other Nonmetallic Mineral Product Manufacturing	[0]
Nonstore Retailers	Direct Selling Establishments	[0]
	Electronic Shopping and Mail-Order Houses	[0]
	Vending Machine Operators	[0]
Nursing and Residential Care Facilities	Community Care Facilities for the Elderly	[0]
	Nursing Care Facilities	[0]
	Other Residential Care Facilities	[0]
	Residential Mental Retardation, Mental Health and Substance Abuse	[2]
Oil and Gas Extraction	Oil and Gas Extraction	[0]
Other Information Services	Other Information Services	[0]
Paper Manufacturing	Converted Paper Product Manufacturing	[0]
	Pulp, Paper, and Paperboard Mills	[0]
Performing Arts, Spectator Sports, and Related Industries	Agents and Managers for Artists, Athletes, Entertainers, and Other	[0]
	Independent Artists, Writers, and Performers	[0]
	Performing Arts Companies	[1]
	Promoters of Performing Arts, Sports, and Similar Events	[0]
	Spectator Sports	[0]
Personal and Laundry Services	Death Care Services	[0]
	Drycleaning and Laundry Services	[0]
	Other Personal Services	[0]
	Personal Care Services	[0]
Petroleum and Coal Products Manufacturing	Petroleum and Coal Products Manufacturing	[0]
Pipeline Transportation	Other Pipeline Transportation	[0]
	Pipeline Transportation of Crude Oil	[0]
	Pipeline Transportation of Natural Gas	[0]
Plastics and Rubber Products Manufacturing	Plastics Product Manufacturing	[0]

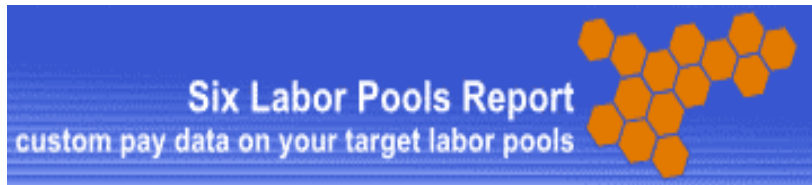


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	Rubber Product Manufacturing	[0]
Postal Service	Postal Service	[0]
Primary Metal Manufacturing	Alumina and Aluminum Production and Processing	[0]
	Foundries	[0]
	Iron and Steel Mills and Ferroalloy Manufacturing	[0]
	Nonferrous Metal (except Aluminum) Production and Processing	[0]
	Steel Product Manufacturing from Purchased Steel	[0]
Printing and Related Support Activities	Printing and Related Support Activities	[0]
Professional, Scientific, and Technical Services	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	[0]
	Advertising and Related Services	[0]
	Architectural, Engineering, and Related Services	[4]
	Computer Systems Design and Related Services	[0]
	Legal Services	[0]
	Management, Scientific, and Technical Consulting Services	[0]
	Other Professional, Scientific, and Technical Services	[2]
	Scientific Research and Development Services	[2]
	Specialized Design Services	[0]
Publishing Industries (except Internet)	Newspaper, Periodical, Book, and Directory Publishers	[1]
	Software Publishers	[0]
Rail Transportation	Rail Transportation	[0]
Real Estate	Activities Related to Real Estate	[0]
	Lessors of Real Estate	[0]
	Offices of Real Estate Agents and Brokers	[0]
Religious, Grantmaking, Civic, Professional, and Similar Organizati	Business, Professional, Labor, Political, and Similar Organizations	[1]
	Civic and Social Organizations	[0]
	Grantmaking and Giving Services	[0]
	Religious Organizations	[0]
	Social Advocacy Organizations	[0]

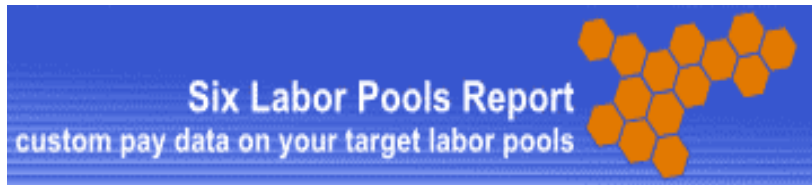


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Rental and Leasing Services	Automotive Equipment Rental and Leasing	[0]
	Commercial and Industrial Machinery and Equipment Rental and Leasing	[0]
	Consumer Goods Rental	[0]
	General Rental Centers	[0]
Repair and Maintenance	Automotive Repair and Maintenance	[3]
	Commercial and Industrial Machinery and Equipment (except Automobile and Truck)	[0]
	Electronic and Precision Equipment Repair and Maintenance	[0]
	Personal and Household Goods Repair and Maintenance	[0]
Scenic and Sightseeing Transportation	Scenic and Sightseeing Transportation, Land	[0]
	Scenic and Sightseeing Transportation, Other	[0]
	Scenic and Sightseeing Transportation, Water	[0]
Securities, Commodity Contracts, and Other Financial Investments	Other Financial Investment Activities	[0]
	Securities and Commodity Contracts Intermediation and Brokerage	[0]
	Securities and Commodity Exchanges	[0]
Social Assistance	Child Day Care Services	[0]
	Community Food and Housing, and Emergency and Other Relief Services	[0]
	Individual and Family Services	[1]
	Vocational Rehabilitation Services	[0]
Specialty Trade Contractors	Building Equipment Contractors	[3]
	Building Finishing Contractors	[2]
	Foundation, Structure, and Building Exterior Contractors	[3]
	Other Specialty Trade Contractors	[0]
Sporting Goods, Hobby, Book, and Music Stores	Book, Periodical, and Music Stores	[0]
	Sporting Goods, Hobby, and Musical Instrument Stores	[1]
Support Activities for Agriculture and Forestry	Support Activities for Animal Production	[0]
	Support Activities for Crop Production	[0]
Support Activities for Mining	Support Activities for Mining	[0]
Support Activities for Transportation	Freight Transportation Arrangement	[0]

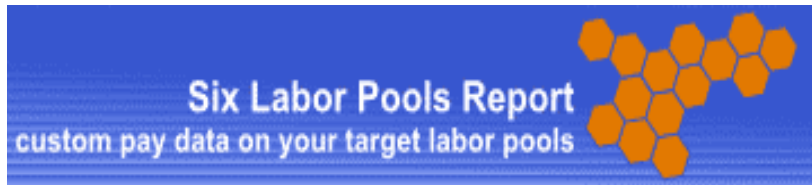


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	Other Support Activities for Transportation	[0]
	Support Activities for Air Transportation	[0]
	Support Activities for Rail Transportation	[0]
	Support Activities for Road Transportation	[0]
	Support Activities for Water Transportation	[0]
Telecommunications	Cable and Other Program Distribution	[0]
	Other Telecommunications	[0]
	Satellite Telecommunications	[0]
	Telecommunications Resellers	[0]
	Wired Telecommunications Carriers	[0]
	Wireless Telecommunications Carriers (except Satellite)	[0]
Textile Mills	Fabric Mills	[0]
	Fiber, Yarn, and Thread Mills	[0]
	Textile and Fabric Finishing and Fabric Coating Mills	[0]
Textile Product Mills	Other Textile Product Mills	[0]
	Textile Furnishings Mills	[0]
Transit and Ground Passenger Transportation	Charter Bus Industry	[0]
	Interurban and Rural Bus Transportation	[0]
	Other Transit and Ground Passenger Transportation	[0]
	School and Employee Bus Transportation	[0]
	Taxi and Limousine Service	[0]
	Urban Transit Systems	[0]
Transportation Equipment Manufacturing	Aerospace Product and Parts Manufacturing	[0]
	Motor Vehicle Body and Trailer Manufacturing	[0]
	Motor Vehicle Manufacturing	[0]
	Motor Vehicle Parts Manufacturing	[0]
	Other Transportation Equipment Manufacturing	[0]
	Railroad Rolling Stock Manufacturing	[0]
	Ship and Boat Building	[0]



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Truck Transportation	General Freight Trucking	[0]
	Specialized Freight Trucking	[0]
Utilities	Electric Power Generation, Transmission and Distribution	[0]
	Natural Gas Distribution	[0]
	Water, Sewage and Other Systems	[0]
Warehousing and Storage	Warehousing and Storage	[0]
Waste Management and Remediation Services	Remediation and Other Waste Management Services	[0]
	Waste Collection	[0]
	Waste Treatment and Disposal	[0]
Water Transportation	Deep Sea, Coastal, and Great Lakes Water Transportation	[0]
	Inland Water Transportation	[0]
Wholesale Electronic Markets and Agents and Brokers	Wholesale Electronic Markets and Agents and Brokers	[0]
Wood Product Manufacturing	Other Wood Product Manufacturing	[0]
	Sawmills and Wood Preservation	[0]
	Veneer, Plywood, and Engineered Wood Product Manufacturing	[0]